

PLYMOUTH BOARD OF SELECTMEN

TUESDAY, NOVEMBER 30, 2010

TOWN HALL MAYFLOWER ROOM

The Selectmen held a meeting on Tuesday, November 30, 2010 at 7:00 p.m. at Town Hall in the Mayflower Room.

Present: William P. Hallisey, Jr., Chairman
John T. Mahoney, Jr., Vice Chairman
Richard J. Quintal, Jr.
Sergio O. Harnais
Mathew J. Muratore

Mark Stankiewicz, Town Manager
Melissa Arrighi, Assistant Town Manager

CALL TO ORDER

Chairman Hallisey called the meeting to order at 7:05 p.m. and led the Pledge of Allegiance.

Before commencing business, Chairman Hallisey noted that members of the Board chose to donate to the Children's Holiday Fund in exchange for the ability to attend the meeting in casual attire.

TOWN MANAGER'S REPORT

Senior Volunteer Luncheon – Town Manager Mark Stankiewicz reported that he attended a luncheon hosted by the Council of Aging (“COA”) to recognize nearly 100 volunteers who assist Plymouth's seniors with activities, meals on wheels delivery, and transportation to medical appointments. Mr. Stankiewicz extended his appreciation to COA Director Conni DiLego, Sylvester Ryan (president of the Friends of the Plymouth Council on Aging), and the many volunteers without whom the COA could not operate as efficiently or effectively.

Thanksgiving Celebration – Mr. Stankiewicz was pleased to inform the Board that an estimated 150,000 spectators attended the 2010 Thanksgiving Parade, held on Saturday, November 20th. After providing a brief summary of the events held in conjunction with the parade, he thanked Olly deMacedo and the staff of America's Hometown Thanksgiving Celebration, along with parade sponsors WCVB-TV Channel 5 and the Plymouth Industrial Development Corporation, for their efforts in producing yet another successful parade event.

Appointment of Assistant DPW Director – Mr. Stankiewicz announced his appointment of Dennis Westgate to the position of Assistant Director of Public Works. Mr. Westgate, he said, has done an excellent job as the Acting Assistant Director of Public Works for the past

several months and was chosen for the permanent position from a pool of six qualified candidates.

Selectman Muratore expressed concern with the timing of a high-level Division Head appointment at a point during which budget forecasts and anticipated cuts are not yet fully known. He proposed a hiring freeze, noting that it would be unfortunate to appoint a position that could potentially be eliminated if budget shortfalls are extensive.

Mr. Stankiewicz explained that the DPW has been in a state of flux for some time, with two key Division Head positions—Maintenance Supervisor and Water/Utilities Superintendent—currently vacant. Considering this, he said, the appointment of the Assistant DPW Director position is absolutely necessary to bring stability to the operations of the department. Mr. Stankiewicz offered his opinion that it would be unfair—both to Mr. Westgate and the DPW as a whole—to leave the appointment of the Assistant DPW Director position in an uncertain state.

Selectman Muratore noted that he did not dispute the need for the position but stated his belief that the position should be maintained in an acting capacity until the Town's budget is more clearly determined. Selectman Quintal questioned the assignment of a Town vehicle to Mr. Westgate and noted that he would support Selectman Muratore's suggestion of a hiring freeze. Vice Chairman Mahoney inquired about DPW Director Hector Castro's plans to reorganize the department and asked if the appointment of the Assistant Director position would be sufficient to cover the two vacant Division Head positions.

Mr. Stankiewicz responded to the Selectmen's questions by first cautioning the Board against freezing his ability to fill a vacant position with no regard to the respective function of that position. To discuss the freezing or cutting of positions in a public forum, he explained, could cause a great deal of anxiety amongst employees before the budget process has properly been vetted. The Maintenance Supervisor position has been vacant for some time, and, during the time whilst the Town is without a Water/Utilities Superintendent, the Assistant Director can provide a good deal of assistance with the management of both of these divisions, Mr. Stankiewicz reported. If the Board doubts Mr. Westgate's ability, he said, it should be known that he has proven himself in his capacity as Acting Director and was highly recommended for the position by Mr. Castro.

Following some brief further discussion, Selectman Quintal made a motion to (a) implement a Town-wide hiring freeze and (b) require that the Town Manager bring all intentions to advertise and fill any vacant positions he deems necessary before the Board. Selectman Muratore seconded the motion but noted that the hiring freeze should not be left open-ended with no end-date. In response to a question from Selectman Muratore, Mr. Stankiewicz indicated that the budget process will be complete in January. Selectman Quintal then amended his motion to implement the hiring freeze for 60 days.

Members of the Board discussed the motion. Vice Chairman Mahoney expressed his belief that the Board must have confidence in its Town Manager and Department Heads to make the decisions with which they are tasked. The DPW, he noted, has been subject to more staffing

cuts than any other Town department and needs more staff to address the contentious public-works-related issues that citizens have brought before the Board in recent years. The implementation of a hiring freeze, Vice Chairman Mahoney said, could appear as if the Board is trying to micromanage operations.

Selectman Muratore wished to make clear that he did not indicate that all departments will be subject to the 3% cut predicted for FY2012 State revenues. His proposal to hold off on permanent appointments, he said, is strictly related to his concern about what may be the Town's most difficult budget year—not a lack of confidence in Town management.

Chairman Hallisey said that, though he would like to see significant changes to the DPW, he sees no need for haste in appointing a permanent Assistant DPW Director position. Selectman Harnais echoed Selectman Muratore's concern about appointing a position that could potentially be eliminated within months, once the budget is fully reviewed.

Mr. Stankiewicz advised the Board to clarify its motion if they wish to include the appointment of the Assistant DPW Director position within the proposed hiring freeze. In addition to this appointment, he explained, there are other important positions that are in the course of being filled; if the Board wishes to subject these appointments to a hiring freeze or case-by-case review, the appointment process for these important positions will come to a complete halt. Mr. Stankiewicz acknowledged the Board's wish to expand staffing within the DPW, but noted that, in order for the DPW Director to devise a reorganization plan for the DPW—and carry out the many important directives assigned to him by the Board—he will need administrative support in the form of the Assistant Director position.

Selectman Muratore reiterated that his proposal for an immediate hiring freeze is not a reflection on Town Management or Mr. Westgate. Selectman Quintal again raised questions about the assignment of Town vehicles to Division Heads and asked for a presentation from Mr. Castro on his plans to reorganize the DPW. Vice Chairman Mahoney noted that it will be up to the Selectmen to provide the DPW Director and Town Manager with a direction on the reorganization and staffing needs of the DPW, once Mr. Castro has made his presentation.

As discussion came to a close, Chairman Hallisey reminded the Board that a motion had been made. Selectman Quintal reiterated his motion to implement a 60-day Town-wide hiring freeze and (b) require that the Town Manager bring all intentions to advertise and fill any vacant positions he deems necessary before the Board. Mr. Stankiewicz inquired if the hiring freeze would apply to the Assistant DPW Director position, to which Chairman Hallisey answered that it would.

The Board voted 4-1-0 in favor of the motion, with Vice Chairman Mahoney casting the opposing vote.

Wind Turbines – Mr. Stankiewicz reported that Keith Mann of Future Generation Wind, LLC has asked the Town if it would consider a Payment in Lieu of Taxes (“PILOT”) agreement for a proposed wind turbine project on Head of the Bay Road. Though it is expected that appeals will delay the proposal to site three 2.5 megawatt turbines at the South

Plymouth location, Mr. Stankiewicz said, the Town will seek information on the applicability of PILOT programs on wind projects.

In response to a question from Chairman Hallisey, Mr. Stankiewicz noted that a Federal tax credit related to wind energy projects will expire on December 30th, prompting the recent wave of applications for turbines in Plymouth. The Town's zoning bylaw that governs the location of wind turbines has not yet been utilized, he noted, but, ultimately, all turbines must go through the rigorous special permit process via the Zoning Board of Appeals.

South Shore Recycling Consortium – Mr. Stankiewicz informed the Board that he spoke with the executive director of the South Shore Recycling Cooperative, who invited representatives from Plymouth to participate in a discussion on a regional contract negotiation for the disposal of municipal solid waste at the Covanta/SEMMASS facility in Rochester. After this discussion, scheduled for December 1, 2010, he explained, municipal representatives will report back to their respective Boards for authorization to proceed with partnership in the contract. Mr. Stankiewicz noted that he will attend the meeting on behalf of the Town and report back to the Selectmen as soon as possible.

Christmas in Historic Plymouth – Mr. Stankiewicz reminded the Board and the public of the Christmas in Historic Plymouth tree lighting event scheduled for 6:00 p.m. in downtown Plymouth on the evening of Friday, December 3rd.

Lord Mayor of Plymouth, UK – Mr. Stankiewicz reported, with sadness, that the Town received word of the sudden passing of David Viney, former Lord Mayor of Plymouth, United Kingdom. Mr. Viney, he noted, signed the sister city agreement between Plymouth, USA and Plymouth, UK in 2001.

LICENSES

On a motion by Selectman Quintal, seconded by Selectman Harnais, the Board voted to approve the following list of Vehicle for Hire-related licenses, as detailed. Voted 5-0-0, approved.

VEHICLE FOR HIRE OPERATOR (RENEWAL)

❖ For **Habilitation Assistance**, 434 Court Street

- Stephen Eddy, 29 Pine Ridge Lane, Duxbury

Issuance of the above license is subject to review of the CORI background check and driving record.

❖ For **TLC Quality Transportation**, 42 Dublin Drive, Plymouth

- Edward Valla, 126 Grove Street, Plymouth
- John Coombs, 128 Grove Street, Kingston

Issuance of the above license is subject to review of the CORI background check and driving record.

VEHICLE FOR HIRE (RENEWAL)

❖ **Seabreeze Transportation**, 18 Centennial Street

- One Vehicle for Hire Business Permit – Taxi
- Applying for one (1) vehicle – Taxi (vehicle has been inspected)
- Applying for one Vehicle for Hire Operator License:
 - Tahsin Moussalli, 18 Centennial Street

Issuance of the above license is subject to review of the CORI background check and driving record.

❖ **TLC Quality Transportation, Inc.**, 42 Dublin Drive, Plymouth

- One Vehicle for Hire Business Permit – Livery
- Applying for five (5) vehicles – Livery (issuance subject to inspections)
- Applying for three Vehicle for Hire Operator Licenses:
 - Brian Mazzilli, 42 Dublin Drive, Plymouth
 - David Murphy, 310 Long Pond Road, Plymouth
 - John Walsh, Jr., 27 Cary Road, Plymouth

Issuance of the above licenses is subject to review of the CORI background check and driving record.

COMMON VICTUALLER (NEW)

On a motion by Selectman Quintal, seconded by Vice Chairman Mahoney, the Board voted to approve the following Common Victualler License, as detailed. Voted 5-0-0, approved.

❖ **Big Al's Deli**, 26 Manomet Point Road, Alfred Vozzella, Jr., Owner

Issuance of the above license is subject to approval from the Building & Health Departments.

REQUEST FOR TEMPORARY CLOSURE

On a motion by Selectman Muratore, seconded by Vice Chairman Mahoney, the Board voted to approve the following Request for Temporary Closure, as detailed. Voted 4-0-1, approved, with an abstention from Selectman Quintal.

❖ **Lobster Hut** (25 Town Wharf) requested permission to close for maintenance repairs from December 19, 2010 through February 9, 2011.

NEW YEARS EVE EXTENSION OF HOURS

On a motion by Selectman Quintal, seconded by Selectman Muratore, the Board voted to extend the hours of serving alcoholic beverages on New Year's Eve, December 31, 2010 until 2:00 a.m. on January 1st, 2011.

ONE DAY WINE & MALT LIQUOR LICENSE

On a motion by Selectman Quintal, seconded by Selectman Harnais, the Board voted to approve the following One Day Wine & Malt licenses, as detailed. Voted 5-0-0, approved.

- ❖ **Our House Services** (Philippe Ducrot, 40 Russell Street) requested three (3) One Day Wine & Malt licenses for wine tasting dinners to be held from 6:00 p.m. to 11:00 p.m. on December 11, 18, and 31, 2010.

ADMINISTRATIVE NOTES

Meeting Minutes – On a motion by Vice Chairman Mahoney, seconded by Selectman Harnais, the Board voted to approve the minutes of the October 26, 2010 Selectmen’s meeting. Voted 3-0-2, approved, with an abstention from Selectman Quintal and Selectman Muratore, as they did not attend the October 26th meeting.

Special Town Meeting Warrant – On a motion by Selectman Muratore, seconded by Selectman Quintal, the Board voted to open the April 2, 2011 Special Town Meeting within the Annual Town Meeting Warrant on Tuesday, January 4, 2011 at 9:00 a.m. and close the warrant on Friday, February 4, 2011 at 4:00 p.m. Voted 5-0-0, approved.

Drafting of Town Wharf Lease Transfer – The Board approved the drafting of new lease documents for the areas on Town Wharf leased to Jake’s Bait & Tackle, to reflect the transfer of business ownership from Sean M. Jacobsen to John Boreland.

Reliable Fish Lease on Town Wharf / Changes to Exterior – The Board approved the addition of wheel chair ramps and decks to the exterior of the structures within the leased area on Town Wharf assigned to Reliable Fish (Lot 12B), as required by the lease agreement.

[Note: the owner of Reliable Fish installed the ramps and decks on its Town Wharf structures prior to obtaining permission from the Town and prior to filing building permits. In order to comply (retroactively) with building/zoning requirements, Reliable Fish was required to seek the Town’s permission and file the necessary permits with the Department of Inspectional Services.]

Notice of Intent / 20 Nameloc Road – The Board granted permission to J. Kevin Donovan to file a Notice of Intent with the Conservation Commission regarding a proposal to construct a revetment wall for erosion control at 20 Nameloc Road.

[Note: The plan submitted proposes activity on a portion of Town-owned property, and the Conservation Commission will not review the Notice of Intent until all property owners within the project’s parameters have given their permission to file. The application will be subject to further review and subsequent permission/denial from both the Conservation Commission and the Board of Selectmen and/or Town Manager to conduct the proposed work – this is not an approval of the project. Approval of this administrative note simply gives the applicant permission to file the Notice of Intent with the Conservation Commission.]

PUBLIC COMMENT

Ric Cone commended the organizers of the annual Thanksgiving Parade, noting that this year's event on November 20th was the best he has seen in his fifteen years in Plymouth, both as a spectator and as the owner of a downtown business. Mr. Cone then reminded the public of the Christmas in Historic Plymouth event on December 3rd and discussed the numerous family-oriented activities taking place within the scope of the tree lighting event.

Kevin Doyle addressed the Board on behalf of the Manomet Village Steering Committee ("MVSC") to present the Town with a donation in the amount of \$1,075.00 towards public safety costs related to Manomet's July 3rd festivities. The committee chose to raise these funds, he explained, because they realize the limits on the Town's budget but appreciate the protection provided by the additional police and fire personnel. Mr. Doyle thanked Police Chief Michael Botieri and Fire Chief Ed Bradley for working collaboratively with the MVSC to ensure that the festivities were well-managed and safe. On another topic, Mr. Doyle spoke about the efforts of the Simes House Foundation to preserve and restore the Simes House at 29 Manomet Point Road. The Foundation's meetings, he said, are held at Metro's Café on State Road in Manomet and are open to the public.

On a motion by Selectman Muratore, seconded by Selectman Harnais, the Board voted to accept the donation in the amount of \$1,075.00 from the Manomet Village Steering Committee for public safety costs associated with the July 3rd festivities in Manomet. Voted 5-0-0, approved.

Helen Hapgood of Precinct 9 requested more information related to Mr. Stankiewicz's earlier comments about PILOT agreements for wind turbines. Many wind turbine proponents have claimed that projects would bring a substantial amount of tax revenue to the Town, Ms. Hapgood said, and, thus, residents and neighbors will likely want more information on the potential benefits or drawbacks of any PILOT agreements proposed for Plymouth.

Mr. Stankiewicz responded that the recent inquiry pertaining to PILOT agreement from Future Generation Wind, LLC was the first he had heard about such arrangements, and, therefore, he, too, will need more information before proceeding any further.

PUBLIC HEARING: ALL ALCOHOL RESTAURANT LIQUOR LICENSE **PATSFAN, INC. D/B/A MAIN STREET SPORTS, 39-41 MAIN STREET**

Chairman Hallisey opened a public hearing to consider the application for a new Annual All Alcohol Restaurant Liquor License for Patsfan, Inc. d/b/a Main Street Sports, 39-41 Main Street, Brian Vogel as Manager. Chairman Hallisey affirmed that notice of the hearing was given in accordance with Chapter 138 of the Massachusetts General Laws, to encourage those wishing to be heard on the matter to attend the meeting.

Attorney Robert Betters addressed the Board on behalf of the applicant and recognized Brian Vogel (the manager listed on the license application) of Patsfan, Inc. Attorney Betters

explained that Patsfan, Inc. plans to renovate and re-open the site of the former Colonial Restaurant as Main Street Sports, with a full restaurant menu. Though extensive building renovation plans include a fire suppression system and improved handicapped accessibility to the second floor, he noted, the new owners will retain the same number of seats on the first and second floors as the previous occupant: 41 upstairs, 74 downstairs. Attorney Better reported that his clients have spoken with Ric Cone and Jim Benedict of the Downtown Neighborhood Watch in an effort to maintain good communication with neighboring residents and prevent noise or nuisance issues. The Plymouth Center Steering Committee, he said, appeared to be happy with the renovations proposed for the building.

Attorney Better responded to some brief questions from the Selectmen regarding plans for management of the establishment. Selectman Quintal reminded Attorney Better and the applicants that residents have brought many complaints and concerns before the Board pertaining to noise from bars and restaurants in the downtown area.

Following the Board's questions, Chairman Hallisey opened the hearing to public comment.

Ric Cone, downtown resident and business owner (and former head of the Downtown Neighborhood Watch) reported that the Vogel family (of Patsfan, Inc.) reached out to him and Mr. Benedict (the current head of the Downtown Neighborhood Watch) to open a dialogue with neighboring residents who might be concerned about noise from the new establishment. Mr. Cone said that the new owners' plan to remove the pool tables from the first floor is a positive step towards minimizing problems, and he offered his support of the license application.

Jim Benedict, chairman of the Downtown Neighborhood Watch, echoed Mr. Cone's report on the conversations held with Attorney Better and the Vogel family about the prevention of noise and nuisance complaints stemming from the re-opening of the establishment. Mr. Benedict noted that the owners have agreed to keep the windows on the second floor closed at all times to reduce noise, and, in return, the Neighborhood Watch will bring concerns directly to the owners to work upon resolutions to any issues. Mr. Benedict offered his support of the license application with the stipulation that the Board require the new owners to keep the second floor windows closed at all times.

No further citizens came forth to speak to the Board on the license application. Chairman Hallisey closed the hearing to await a motion of the Board.

On a motion by Selectman Muratore, seconded by Selectman Harnais, the Board voted to grant an Annual All Alcohol Restaurant Liquor License (as detailed in the license application) to Patsfan, Inc. d/b/a Main Street Sports, 39-41 Main Street, Brian Vogel as Manager. Voted 4-0-1, approved, with an abstention from Selectman Quintal.

LICENSES IN CONJUNCTION WITH A PUBLIC HEARING

(Continued on next page)

LICENSES IN CONJUNCTION WITH A PUBLIC HEARING

On a motion by Selectman Harnais, seconded by Selectman Muratore, the Board voted to approve the following list of miscellaneous licenses for Patsfan, Inc. d/b/a Main Street Sports. Voted 4-0-1, approved, with an abstention from Selectman Quintal.

❖ **Patsfan, Inc., d/b/a Main Street Sports**, 39-41 Main Street, Brian Vogel as Manager, requested the following licenses in conjunction with the request for a new Annual All Alcohol Restaurant License:

- Common Victualler
- Comprehensive Entertainment – Radio, TV, Live Entertainment, Dancing
- Extension of Hours – 1:00 a.m.
- Early Sunday Opening – 10:00 a.m.
- Sunday Entertainment – Live Entertainment, Dancing

PUBLIC HEARING: TRANSFER OF STOCK (LIQUOR LICENSE)

ROGER'S SUPERMARKET, INC. D/B/A LUKE'S LIQUORS, 736 STATE RD.

Chairman Hallisey opened a public hearing to consider the application for a Transfer and Issuance of Stock for Roger's Supermarket, Inc. d/b/a Luke's Liquors, 736 State Road from Carl Luke to Deborah Murphy, David Luke, and Stephen Luke. Chairman Hallisey affirmed that notice of the hearing was given in accordance with Chapter 138 of the Massachusetts General Laws, to encourage those wishing to be heard on the matter to attend the meeting.

Stephen Luke addressed the Board on behalf of the license application to explain that the request for transfer and issuance of stock is related directly to his father's intent to transition ownership of the business to his children.

Seeing no questions from the Board, Chairman Hallisey opened the hearing to public comment. No citizens came forth, and, thus, Chairman Hallisey closed the hearing to await a motion of the Board.

On a motion by Selectman Harnais, seconded by Selectman Muratore, the Board voted to grant a Transfer and Issuance of Stock for Roger's Supermarket, Inc. d/b/a Luke's Liquors, 736 State Road from Carl Luke to Deborah Murphy, David Luke, and Stephen Luke. Voted 5-0-0, approved.

REPRECINCTING PROCESS – STEP 1

Town Clerk Laurence Pizer provided the Board with a brief presentation on changes the Town must make to its voting precincts in the coming year. Every ten years following the completion of the U.S. Census, Mr. Pizer explained, the Town must redraw the lines of its voting precincts to ensure that the population in each precinct is no greater than 4,000. Based

on the anticipation of the 2010 census results, he said, it is likely that the Town will need to add two more precincts, bringing the total number from fourteen to sixteen. Mr. Pizer reported that new regulations dictate that the Town must re-establish its congressional districts within the two years following the publication of census results in April 2011.

Mr. Pizer displayed a map of Plymouth and described the way in which precincts were numbered in the past. While Mr. Pizer could not be certain of the census results, he assured the Board that he would make every effort to approach the re-precincting process in a manner consistent with previous reassignments. Precincts, he said, must be compact and without irregular “necks” or “tails,” in accordance with Federal guidelines. Mr. Pizer stated his intent to keep neighborhoods as intact as possible, so that polling locations remain as easily accessible and convenient as possible. Upon preliminary assessment, he said, he will likely come back before the Board with 16 new precincts and 15 polling locations.

Selectman Quintal asked Mr. Pizer why Plymouth schools remain open during elections, considering that the majority of the Town’s polling locations are at schools. Mr. Pizer stated that he favors the closing of schools during elections, but the decision to close rests with the Superintendent of Schools. Mr. Stankiewicz noted that, between primary elections, local elections, and unanticipated special elections, it may not be feasible for the schools to close for each event.

Mr. Pizer responded to some final questions from the Board before bringing his presentation to a close. The 2012 local election, he noted, may be the last held under the Town’s current 14-precinct structure.

DISCUSSION ON STIPENDS FOR ELECTED OFFICIALS

Selectman Muratore introduced a discussion on the stipends provided to Plymouth’s elected officials. Referencing the petitioned article approved by the 2010 Fall Town Meeting to eliminate health insurance benefits for elected officials, he explained that, in preliminary discussions with the petitioner of the article and the Advisory & Finance Committee, it was understood that the elimination of health benefits was to be counterbalanced with increased stipends. Selectman Muratore made the suggestion that the Board establish a five-member committee to review and provide a recommendation for increased stipends for elected officials for the 2011 Spring Annual Town Meeting.

Members of the Board posed questions and offered comments on the creation and structure of the proposed committee. Selectman Harnais questioned whether there might be an appearance of conflict of interest if the Selectmen or Moderator participated on the committee (as those elected positions currently receive stipends). Selectman Quintal noted that the Selectmen have historically been asked to make recommendations on the warrant articles that govern their annual stipends. The information presented on the petitioned article during the Fall Town Meeting was not entirely correct, Selectman Quintal said, and, thus, in his opinion, Town Meeting should vote on the matter again.

A brief conversation ensued on the way in which members of the Board were previously eligible for health insurance benefits and the process by which the recently-approved article must go forth to the State Legislature for official ratification. Because of the timing of the legislation, Selectman Muratore advised the Board to immediately begin the process of bringing forth new and realistic stipend amounts for elected officials for the 2011 Spring Town Meeting in April.

Discussion turned back to the structure and charge of the proposed committee. Following some deliberation, Selectman Muratore made a motion to create a committee to review and propose a recommendation on stipends for elected officials comprised of two members of the Advisory & Finance Committee, two members of the Committee of Precinct Chairs, and one member of the Retirement Board.

Upon request from the audience, Chairman Hallisey allowed public comment.

Keven Joyce, Precinct 5 Town Meeting chairperson, asked Selectmen Quintal to explain how the Town's health insurance benefits work for those elected officials who are vested into the system for lifetime benefits. Mr. Joyce also noted that he would be interested in serving on the stipend committee, if created by the Board.

Selectman Quintal explained that, as one of the few elected officials to have 10 years of eligible service vested in the Town's benefit plan, he may continue to receive health insurance until he is age 65, at which point his healthcare is assumed by Medicare. Selectman Quintal confirmed that he was vested into the Town's system at a 90/10 percentage split, whereby he is responsible for 10% of the cost of his healthcare benefits.

Assistant Town Manager Melissa Arrighi further explained that fully-vested employees and retirees remain on the Town's healthcare plan until they become eligible for Medicare at age 65. At that point, she said, the Town reimburses the cost (based on the applicable employer/employee percentage split) of the supplemental insurance required to compliment Medicare.

Richard Knox of Precinct 4 substantiated Ms. Arrighi's explanation, noting that former state employees, like him, are reimbursed for their supplemental Medicare insurance expenses.

Selectman Muratore restated his initial motion to create a committee to review and propose a recommendation on stipends for elected officials but altered the number of members serving on the committee to seven: two members of the Advisory & Finance Committee, two members of the Committee of Precinct Chairs, one member of the Retirement Board, one member of the Insurance Advisory Committee, and one member at-large. Selectman Quintal seconded the motion.

Vice Chairman Mahoney advised the Board to ensure that this committee has a finite deadline by which it must finish its business and disband. Seeing no further discussion, Chairman Hallisey called for a vote, and the Board voted 5-0-0 in favor of the motion.

BOARD LIAISON / DESIGNEE UPDATES

Tidal Beaches Advisory Committee – Selectman Muratore noted that several questions were raised during the Tidal Beaches Advisory Committee meeting (held earlier during the evening) that will be assigned to the Town Manager for follow-up at an upcoming Selectmen’s meeting.

Consolidation Committee – Selectman Harnais reported that the Consolidation Committee met earlier during the evening and voted upon several ideas to bring forth to the Town Manager.

400th Anniversary Committee – Vice Chairman Mahoney mentioned that Rev. Peter Gomes, chairman of the 400th Anniversary Committee, will come before the Board of Selectmen in January to provide an update on the committee’s activities and to present the Town with the official flag bearing the 400th Anniversary logo.

OLD BUSINESS / LETTERS / NEW BUSINESS

Thanks for Thanksgiving Parade Organizers and Sponsors – Selectman Muratore asked if staff could prepare a letter of thanks for Olly deMacedo and the organizers of the Thanksgiving Parade. Chairman Hallisey asked if staff could also thank parade sponsor WCVB-TV Channel 5, as well as PACTV.

Waiving / Discounting Fees for American Legion – Selectman Quintal asked that the Board schedule an agenda item to consider waiving or discounting the permit fees associated with the American Legion facility that must be rebuilt due to flood damage. Though the Board stopped waiving fees some years ago, he said, the Legion was faced with the unexpected crisis of rebuilding its facility on Federal Furnace Road, after the astronomical rains of March 2010 flooded the building to the point where it could no longer be occupied. Selectman Quintal noted that the Legion did not qualify for Federal Emergency Management Administration (FEMA) assistance, leaving the Legion with the tremendous financial challenge of rebuilding from scratch. Building permits and fees for the project, he said, are estimated at \$12,000.

Selectman Muratore asked if the Board could be presented with more specific information from the Legion on the fee amounts. By general consensus, the Board agreed to invite representatives from the American Legion to an upcoming meeting.

Benefits Document / Insurance Advisory Committee – Selectman Quintal distributed copies of a memorandum, dated June 19, 2009, from the Town Manager’s Office to the Board of Selectmen pertaining to the Town’s *Retirement Benefits, Eligibility Standards, and Contribution Percentages for Health and Dental Insurance* document. On the copy of the memorandum were notes made by a representative of the Insurance Advisory Committee (“IAC”) requesting re-issuance of the memorandum as an accompaniment to the recent

changes to the benefits document announced (on November 10th) by the Town's Human Resources Director.

Mr. Stankiewicz responded that the IAC has not—to his knowledge—voted to request re-issuance of the memorandum. The memorandum, he said, has no relationship to the changes (pertaining to the benefits document) brought before the Board on November 16th; re-issuance of the memo with new dates, as requested, he said, would simply be redundant.

Selectman Quintal contended that the re-issuance of the memorandum—with updated dates—would serve as an important record of changes made to the benefits document. Chairman Hallisey asked if the Town Manager would be willing to update the memorandum, as requested. Mr. Stankiewicz informed the Board that, when this request was brought up at the recent meeting of the IAC, a majority of the committee did not deem the new memorandum necessary. Mr. Stankiewicz stated that he would await a formal request from the IAC, if the members of the committee change their minds.

ADJOURNMENT OF MEETING

On a motion by Selectman Muratore, seconded by Vice Chairman Mahoney, the Board voted to adjourn its meeting at approximately 9:05 p.m. Voted 5-0-0, approved.

Recorded by Tiffany Park, Clerk to the Board of Selectmen

A copy of the November 30, 2010 meeting packet is on file and available for public review in the Board of Selectmen's office.